## Choose specifics. Choose Owczuk.

## Prof. Radosław Owczuk's Election Programme

Ladies and Gentlemen – Employees, Doctoral Students and Students of the Medical University of Gdańsk,

The election programme I have presented focuses on specific measures to improve the quality of work and study at our University. It is a comprehensive plan that covers areas such as infrastructure, support for student initiatives, security, and development of culture and sport activities. I focus on you and prioritize your needs and aspirations. Dialogue and collaboration are key. I strongly believe that only by working together can we bring about positive change at our University.

#### How can this be achieved?

- Taking advantage of the new circumstances our country finds itself in this year
- Participating in the EU programmes
- Putting emphasis on inter-university and international cooperation
- Putting emphasis on the development of innovative technologies
- Leveraging funds from sustainable development projects (energy transition, the Regional Fund for Environmental Protection and Water Management)
- Leveraging funds from ERASMUS "soft projects", senior projects, human capital.

# Specifically: for the development of research and teaching work

- Promoting of the creation of nationally unique research units, including centres that integrate the organizational units, faculties and universities that make up the FarU (The Fahrenheit Union of Universities in Gdańsk)
- Maintaining the status of a Research University after 2026
- Consolidation of the leading role of the Institute of Maritime and Tropical Medicine, particularly in clinical parasitology, hyperbaric medicine and tropical and travel medicine
- Simplification of the recruitment process for full-time researchers
- Reducing the teaching load for those actively publishing the results of scientific research
- Making employment in teaching posts more attractive
- Expansion of the pool of awards for scientific publications (rewarding papers published in Q1 journals)
- Awarding awards for organisational and popularisation activities for science including awards for students and doctoral students
- Developing a programme to strengthen science popularisation activities, with the involvement of national and local media
- Strengthening cooperation with the socio-economic environment

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#### Specifically: for employees

- Consistent action to increase salaries for all employees
- Actions carried out according to plan from structured discussion to decisionmaking to implementation – known timeframe and consistent adherence to the agreed plan
- Academic Citizen Budget
- Creation of a regulated promotion path for administrative staff
- Establishing open-door days of university authorities for all members of the academic community
- Introduction of an employee package for retirees
- Introduction of an integrated IT system (e-university) for easier working
- Emphasis on equal importance of all health professions
- Support in difficult life situations

### Specifically: for students

- Integration through joint activities of students from the Faculties of Pharmacy,
   Health Sciences, Medicine, and Biotechnology
- Creating opportunities for wider use of learning, teaching, library and sports facilities
- Enabling students from all faculties to work on campus
- Enabling students of the Faculty of Pharmacy to take courses in medical centres
  and open pharmacies, as well as the introduction of the programme
  "Pharmacy student in hospital wards", preparing for the function of a hospital
  ward pharmacist
- Access to pre-school and crèche care, also for students' children
- Creation of rest areas for students
- Creation of an examination centre
- Ensuring that teaching and welfare functions (including for students) are integrated into all developments including the outpatient medical centre
- Taking action to improve standards in student dormitories
- Academic civic budget for the needs of students
- Student foundation
- Establishment of an activity centre for students and doctoral students
- Facilitating cooperation between the student research movement and the Fahrenheit Union of Universities
- Support in difficult life situations

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#### **Specifically: investment**

- Development of the University campus
- Open pharmacies in medical entities
- Kindergarten and crèche tailored to the needs of parents working at our University (long opening hours)
- Expansion of the reading room and extension of its opening hours
- Construction of a year-round sports pitch
- Striving to increase the number of parking spaces
- Construction of outdoor recreation areas
- Creation of an examination centre
- Continuation of the construction of the University Dental Centre
- Construction of an Ambulatory Medicine Centre with a teaching function

Embedding the teaching function in all investments.

## Specifically: for healthcare providers

- Maintaining the managerial and strategic continuity of the healthcare entities established by the University
- Construction of ambulatory medicine centres
- Further development of transplant medicine
- Co-creation of conditions for the development of precision and personalised medicine
- Developing diagnostic potential based on imaging and laboratory diagnostics
- Supporting healthcare providers in increasing the capacity for same-day hospitalisation
- Extending the offer of postgraduate training, including simulation training

Thank you for your trust and feel free to contact me

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